



**Join an experienced and busy  
Pulmonology and Critical Care Practice.  
Experienced physicians and new graduates welcomed.  
Mentors Available.**

## **How to Apply**

**Beacon Kalamazoo Pulmonary and Sleep Medicine** is seeking to hire full-time **BC/BE Pulmonologist** to support a growing practice **in Kalamazoo, Michigan**. Our group mission is to advance the physical, mental, and emotional well-being of the communities we serve. Beacon is committed to clinical excellence, compassionate care, and the ongoing improvement of the quality of life for our patients and practitioners.

Interested applicants should submit their most recent CV to:

Carla Thomas, CPRP, Physician Recruiter  
Email: [ccthomas@beaconhealthsystem.org](mailto:ccthomas@beaconhealthsystem.org)  
Phone: 269-998-3954

## **Pulmonologist Job Summary**

**Beacon Kalamazoo Pulmonary and Sleep Medicine** is looking to expand our busy practice in the community of Kalamazoo. This position will carry a 65% Pulmonology and 35% Critical Care load. Leadership is willing to discuss different models as well to fit the desired position of the right candidate.

You can look forward to utilizing our EMR System, Cerner, a comprehensive health record system that offers a suite of solutions integrating clinical, operational, and financial tools.

### **Work Schedule:**

- Physicians interested in this position will work 40 hours per week (36 patient facing and 4 admin hours)
- Call Schedule to be discussed

**Leadership Role Opportunities:** Possible, to be discussed with Leadership.

**Professional Growth Opportunities:** Possible, to be discussed with Leadership

## Why Join Beacon Medical Group?

At the heart of northern Indiana and southwestern Michigan, **Beacon Medical Group**—a division of **Beacon Health System**—stands as the region's largest and most integrated network of healthcare professionals. With over **35 specialties, 10,800 associates, 1,260+ physicians**, and a team of highly skilled physicians and advanced practice clinicians, Beacon is redefining what it means to deliver exceptional, community-focused care.

Beacon Medical Group's Michigan footprint includes more than **130 sites of care in 15 southern Michigan cities**,

Our physicians are part of a large community of providers who are called to deliver compassionate, personalized care for all persons, especially those who are struggling or affected by poverty.

**Beacon Kalamazoo** is a 224-bed teaching facility with **renowned cardiology, orthopedic, stroke, and neuroscience programs**.

As the **largest locally owned and operated non-profit health system** in the region, Beacon is deeply committed to meeting the evolving healthcare needs of the communities it serves.

**Beacon's excellence is nationally recognized:**

- Among the top **10% of hospitals nationwide** with a prestigious **5-Star CMS Hospital Rating**
- Holds an **AA- bond rating**, placing it in the **top 10th percentile** of health systems across the U.S.
- **Beacon Kalamazoo** was awarded the 2024 **"100 Best Hospitals Award"** for Cardiac Care, Joint Replacement, Pulmonary Care, Stroke Care, Cranial Neurosurgery Excellence, and Neurosciences Excellence.

With locations spanning **north central Indiana to southwest Michigan**, Beacon offers its team the opportunity to live and work in vibrant communities like **Kalamazoo, South Bend, Mishawaka, Granger, Elkhart, La Porte, Allegan, Plainwell, and Dowagiac**—each offering a unique blend of culture, charm, and quality of life.

## **Expanding Access, Elevating Care: Beacon Grows in Southwest Michigan**

As of July 2025, **Beacon Health System proudly welcomes 4 new hospitals and 35 additional outpatient clinics into our growing network**—bringing more than 250 exceptional providers into the Beacon family. This strategic expansion strengthens our presence across Southwest Michigan and enhances access to high-quality care for the communities we serve.

The newly integrated hospitals include:

- Beacon Kalamazoo (formerly Borgess)
- Beacon Allegan (formerly Borgess Allegan)
- Beacon Dowagiac (formerly Borgess-Lee)
- Beacon Plainwell (formerly Borgess-Pipp)

This growth not only broadens our geographic footprint but also brings Beacon's specialized services closer to home for thousands of patients.

In addition, Beacon is proud to partner with the Western Michigan University Homer Stryker M.D. School of Medicine, home to more than 240 residents and fellows across 14 programs. This collaboration reinforces our deep commitment to advancing medical education, training the next generation of healthcare leaders, and delivering innovative, compassionate care.

## **Hospital Highlights**

- Level II Trauma Center verified by the American College of Surgeons and recognized as a Quality Partner
- Healthgrades' America's 100 Best Hospitals Award™ (2024), America's 250 Best Hospitals Award™ (2024, 2023, 2022)
- "A" grade in the fall 2023 Leapfrog Hospital Safety Grade.
- Designated as an American College of Surgeons Surgical Quality Partner for meeting the highest standards of surgical care.

## Why You'll Love Living in Our Community

**Kalamazoo, Michigan** was ranked one of **Money.com's Top 50 Best Places to Live in the U.S. (2024)**—and for good reason. This vibrant, mid-sized city offers the perfect blend of urban energy and natural beauty, making it an ideal place to live, work, and raise a family.

Stretch your legs on the scenic **Kal-Haven Trail**, a unique 34-mile-long multi-use path that connects Kalamazoo with the Lake Michigan beach town of South Haven. If cultured experiences are more your style, explore the world-class **Air Zoo Aerospace and Science Museum** or the **Kalamazoo Institute of Arts**. You can also spend your summer cheering on the **Kalamazoo Growlers**, the beloved summer collegiate baseball team. Their name, "Growlers," is a nod to Kalamazoo's **rich brewing heritage** and the growling black bears native to Michigan. Speaking of brews, Kalamazoo is also home to one of the nation's most iconic craft breweries, **Bell's Brewery**.

Among its many assets, Kalamazoo features prominent educational institutions, including **Western Michigan University** and the **WMU Homer Stryker M.D. School of Medicine**, making it a hub for education and innovation.

Located **halfway between Chicago and Detroit** and just **45 minutes from the Lake Michigan** shoreline, Kalamazoo offers the convenience of big-city access with the charm of a close-knit community. Just outside Kalamazoo, the City of Portage has earned recognition as one of the best places to live in Michigan, thanks to its excellent schools and family-friendly atmosphere.

One of the most unique benefits of living here is the **Kalamazoo Promise**—a groundbreaking scholarship program that provides graduates of Kalamazoo Public Schools with up to **100% tuition coverage at any public college or university in Michigan**, including top institutions like the University of Michigan and Michigan State University.

In Kalamazoo, you'll find a welcoming community, a fulfilling lifestyle, and the opportunity to make a lasting impact—both professionally and personally.

# Beacon Medical Group Offers a Competitive Salary with Excellent Benefits!

**Full Time Pulmonologist Salary Range:** To be discussed with recruiter

## What Benefits Can You Look Forward to?

- Flexible Health & Dental Plans, Vision Insurance
- 403(b) with 4% matching and 457(b) Retirement Savings Plans
- Life Insurance
- Short & Long Term Disability Plan
- CME (Continuing Medical Education) Allowance
- Generous Time Off Allowances
- Paid Malpractice and Tail Coverage
- Relocation Allowance (where applicable)
- Student Loan Repayment assistance (where applicable)
- Wellness Plans
- Work/Life Resources

## Contact Information

If you have questions regarding this posting or would like assistance with Physician opportunities, please contact:

Carla Thomas, CPRP, Physician Recruiter  
Email: [ccthomas@beaconhealthsystem.org](mailto:ccthomas@beaconhealthsystem.org)  
Phone: 269-998-3954

**We deliver outstanding care, inspire health, and connect with heart.**  
Trust / Respect / Integrity / Compassion