



Join a Growing Orthopedics Program.
Experienced physicians and new graduates welcomed.
Mentors Available. Visa sponsorship available.

How to Apply

Beacon Kalamazoo Bone and Joint Specialists is seeking a **BC/BE Hand Surgeon** to join our premier practice in Kalamazoo, Michigan. Interested applicants should submit their most recent CV to:

Carla Thomas, CPRP, Physician Recruiter
Email: ccthomas@beaconhealthsystem.org
Phone: 269-998-3954

Orthopedic Surgeon Job Summary

We are seeking a highly skilled and compassionate Orthopedic Hand Surgeon to join our team. The ideal candidate will be board-certified or board-eligible in Orthopedic Surgery with fellowship training in Hand Surgery. This role involves diagnosing and treating a wide range of conditions affecting the hand, wrist, forearm, and elbow, including traumatic injuries, degenerative diseases, congenital anomalies, and complex reconstructive cases.

The surgeon will work closely with a multidisciplinary team of physicians, advanced practice providers, therapists, and support staff to deliver exceptional patient care. Responsibilities include performing surgical and non-surgical interventions, collaborating in care planning, and engaging in community and professional education. A commitment to clinical excellence, patient-centered care, and ongoing professional development is essential.

At Beacon Kalamazoo, our mission is to deliver the **highest standard of care**. Our comprehensive approach ensures patients receive a seamless continuum of care.

Work Schedule:

- Physicians interested in this position will work 40 hours per week (36 patient facing and 4 administrative hours) with a flexible schedule determined by the physician and the management team.
- Occasional Community Ortho Trauma Call split with Orthopedic Department and includes support from the WMED Residency Program.

Professional Growth Opportunities: Can be discussed with the Leadership Team.

About the Practice

You will join a complex orthopedic specialty office, a dedicated and collegial team comprised of board-certified physicians, covering 6 specialty areas of medicine including:

- General Orthopedics
- Joint Replacement Specialists
- Orthopedic Traumatology
- Sports Medicine & Surgery
- Foot & Ankle Surgery
- Hand Surgery

Why Join Beacon Medical Group?

At the heart of northern Indiana and southwestern Michigan, **Beacon Medical Group**—a division of **Beacon Health System**—stands as the region's largest and most integrated network of healthcare professionals. With over **35 specialties, 10,800 associates, 1,260+ physicians**, and a team of highly skilled physicians and advanced practice clinicians, Beacon is redefining what it means to deliver exceptional, community-focused care.

Beacon Medical Group's Michigan footprint includes more than **130 sites of care in 15 southern Michigan cities**,

Our physicians are part of a large community of providers who are called to deliver compassionate, personalized care for all persons, especially those who are struggling or affected by poverty.

Beacon Kalamazoo is a 224-bed teaching facility with **renowned cardiology, orthopedic, stroke, and neuroscience programs.**

As the **largest locally owned and operated non-profit health system** in the region, Beacon is deeply committed to meeting the evolving healthcare needs of the communities it serves.

Beacon's excellence is nationally recognized:

- Among the top **10% of hospitals nationwide** with a prestigious **5-Star CMS Hospital Rating**
- Holds an **AA- bond rating**, placing it in the **top 10th percentile** of health systems across the U.S.
- **Beacon Kalamazoo** was awarded the 2024 **"100 Best Hospitals Award"** for Cardiac Care, Joint Replacement, Pulmonary Care, Stroke Care, Cranial Neurosurgery Excellence, and Neurosciences Excellence.

With locations spanning **north central Indiana to southwest Michigan**, Beacon offers its team the opportunity to live and work in vibrant communities like **Kalamazoo, South Bend, Mishawaka, Granger, Elkhart, La Porte, Allegan, Plainwell, and Dowagiac**—each offering a unique blend of culture, charm, and quality of life.

Expanding Access, Elevating Care: Beacon Grows in Southwest Michigan

As of July 2025, **Beacon Health System proudly welcomes 4 new hospitals and 35 additional outpatient clinics into our growing network**—bringing more than 250 exceptional providers into the Beacon family. This strategic expansion strengthens our presence across Southwest Michigan and enhances access to high-quality care for the communities we serve.

The newly integrated hospitals include:

- Beacon Kalamazoo (formerly Borgess)
- Beacon Allegan (formerly Borgess Allegan)
- Beacon Dowagiac (formerly Borgess-Lee)
- Beacon Plainwell (formerly Borgess-Pipp)

This growth not only broadens our geographic footprint but also brings Beacon's specialized services closer to home for thousands of patients.

In addition, Beacon is proud to partner with the Western Michigan University Homer Stryker M.D. School of Medicine, home to more than 240 residents and fellows across 14 programs. This collaboration reinforces our deep commitment to advancing medical education, training the next generation of healthcare leaders, and delivering innovative, compassionate care.

Hospital Highlights

- Level II Trauma Center verified by the American College of Surgeons and recognized as a Quality Partner
- Regional advanced EMS Services
- DaVinci Robotic Surgery
- America's 100 Best Hospitals for Joint Replacement Award™ from Healthgrades (2024, 2023).
- Ranked #3 in Michigan for joint replacement by Healthgrades' 2024 State Rankings.
- Ranked high performing in hip replacement and knee replacement by U.S. News & World Report (2023-2024).
- Recognized as a Blue Distinction Center for Knee and Hip by Blue Cross Blue Shield
- Healthgrades' America's 100 Best Hospitals Award™ (2024), America's 250 Best Hospitals Award™ (2024, 2023, 2022) and America's 100 Best Hospitals for Pulmonary Care Award™ (2024, 2023, 2022, 2021).
- "A" grade in the fall 2023 Leapfrog Hospital Safety Grade.
- Designated as an American College of Surgeons Surgical Quality Partner for meeting the highest standards of surgical care.

Why You'll Love Living in Our Community

Kalamazoo, Michigan was ranked one of **Money.com's Top 50 Best Places to Live in the U.S. (2024)**—and for good reason. This vibrant, mid-sized city offers the perfect blend of urban energy and natural beauty, making it an ideal place to live, work, and raise a family.

Stretch your legs on the scenic **Kal-Haven Trail**, a unique 34-mile-long multi-use path that connects Kalamazoo with the Lake Michigan beach town of South Haven. If cultured experiences are more your style, explore the world-class **Air Zoo Aerospace and Science Museum** or the **Kalamazoo Institute of Arts**. You can also spend your summer cheering on the **Kalamazoo Growlers**, the beloved summer collegiate baseball team. Their name, "Growlers," is a nod to Kalamazoo's **rich brewing heritage** and the growling black bears native to Michigan. Speaking of brews, Kalamazoo is also home to one of the nation's most iconic craft breweries, **Bell's Brewery**.

Among its many assets, Kalamazoo features prominent educational institutions, including **Western Michigan University** and the **WMU Homer Stryker M.D. School of Medicine**, making it a hub for education and innovation.

Located **halfway between Chicago and Detroit** and just **45 minutes from the Lake Michigan** shoreline, Kalamazoo offers the convenience of big-city access with the charm of

a close-knit community. Just outside Kalamazoo, the City of Portage has earned recognition as one of the best places to live in Michigan, thanks to its excellent schools and family-friendly atmosphere.

One of the most unique benefits of living here is the **Kalamazoo Promise**—a groundbreaking scholarship program that provides graduates of Kalamazoo Public Schools with up to **100% tuition coverage at any public college or university in Michigan**, including top institutions like the University of Michigan and Michigan State University.

In Kalamazoo, you'll find a welcoming community, a fulfilling lifestyle, and the opportunity to make a lasting impact—both professionally and personally.

Beacon Medical Group Offers a Competitive Salary with Excellent Benefits!

Full Time Orthopedic Surgeon Salary Range: To be discussed with recruiter

What Benefits Can You Look Forward to?

- Flexible Health & Dental Plans, Vision Insurance
- 403(b) with 4% matching and 457(b) Retirement Savings Plans
- Life Insurance
- Short & Long Term Disability Plan
- CME (Continuing Medical Education) Allowance
- Generous Time Off Allowances
- Paid Malpractice and Tail Coverage
- Relocation Allowance (where applicable)
- Student Loan Repayment assistance (where applicable)
- Wellness Plans
- Work/Life Resources

Contact Information

If you have questions regarding this posting or would like assistance with Physician opportunities, please contact:

Carla Thomas, CPRP, Physician Recruiter
Email: ccthomas@beaconhealthsystem.org
Phone: 269-998-3954

We deliver outstanding care, inspire health, and connect with heart.
Trust / Respect / Integrity / Compassion
For more details on Beacon Health System. Please visit: beaconhealthsystem.org.