



**Join a thriving and established Primary Care Practice in
Northern Indiana.
Experienced physicians preferred.**

How to Apply

We are seeking a **full-time BC/BE Primary Care Physician in South Bend, Indiana** to join our **established program** focused on providing employees convenient access to basic healthcare, preventive services, and wellness programs.

Interested applicants should submit their most recent CV to:

Whitney Gadjev, Director of Physician Recruiting
Email: wgadjev@beaconhealthsystem.org
Phone: 574-647-6048

Position Highlights

- Feel of a private practice with the stability of a health system
- 20–40 minute appointments allowing high-quality, unhurried care
- Protected charting and messaging time built into the schedule
- Focus on prevention, wellness, and early intervention
- Stable, defined patient population (~1,600 employees)
- Opportunity to make a measurable impact on an entire workforce's health
- On-site diagnostics and services
- Collaborative, multidisciplinary care team
- 40-hour work week, Monday–Friday (8:00 a.m. – 5:00 p.m.), No weekends
- Clear pathway to Medical Director role
- Research opportunities available
- Paid Malpractice and Tail Coverage

Adult Primary Care Physician Job Summary

Paragon, of St. Joseph County in South Bend, Indiana, is actively seeking a full-time Primary Care Physician to join our dynamic and collaborative team.

In this role, you will have the opportunity to provide meaningful care for roughly 1,600 employees throughout the county. This is a client-based model where you will get to spend time with your patients, building a relationship, and creating custom wellness plans for their needs. Our work-site/near-site clinic model gives physicians the opportunity to practice medicine the way it was meant to be—focused, relationship-driven care, without the volume pressures of traditional clinics. You'll work with a stable employee population, have the time to build meaningful patient relationships, and focus on prevention, wellness, and early intervention. It's a rewarding environment where you can truly impact the health of an entire workforce.

Our primary care services are designed to meet the comprehensive needs of our employee population through a patient-centered, proactive approach to care. Providers deliver a full range of services, including evaluation and management of acute illnesses, annuals and sports physicals, chronic disease management, preventive care, and in-office procedures such as biopsies and joint injections.

In addition, patients benefit from robust, individualized wellness programs tailored to support health goals such as weight management, smoking cessation, and diabetes management.

The clinic offers convenient on-site diagnostics, including both POC and LabCorp laboratory services, as well as an on-site pharmacy with an established formulary that includes select vaccines. POC testing capabilities include glucose, HCG, strep, COVID-19, influenza, urine albumin/creatinine ratio, and urinalysis with microscopic examination. On-site EKG testing is also available, allowing for efficient, comprehensive care delivery in a single location.

Qualifications:

- 5 years of experience as a Primary Care Physician is preferred, but we are also interested in speaking to new graduates.
- Must be comfortable supervising APCs.
- Comfortable caring for pediatrics and geriatrics. Will oversee patients typically around 5 years old and up, including retirees
- Previous experience working in ER or Urgent care is strongly preferred

Work Schedule:

- 40-hour work week, 8:00 a.m. – 5:00 p.m., no weekends – 1 FTE
- M-F, with some hours consisting of administrative days for collaboration
- Clinic located on Colfax Avenue in South Bend, IN

Leadership Role Opportunities:

- This role offers a clear pathway to leadership, with the opportunity to progress into the Medical Director position for the practice.

- Research opportunities are available for candidates with an interest in academic or clinical investigation.
- Opportunities for meaningful community outreach through partnerships with local St. Joseph County organizations, Four Winds, and other community resources supporting our patient population.

Professional Growth Opportunities: Yes

About the Practice

Beacon Health System Worksite Clinics remove existing barriers and make receiving care simple and easy for patients when they need it. This means that minor ailments do not escalate into major health events.

All services at our Beacon Health System Worksite Clinics are provided at no cost to the patient. Exams, procedures, consults, case management, chronic disease management and wellness coaching, among others, are all performed by our medical team without any financial responsibility to the employee/patient. No co-pays, no deductible contribution, no filing claims, no reimbursement. The fee structure centers around a PEP model.

Patient appointments are scheduled in 20–40 minute time blocks, allowing for thoughtful, high-quality care. Protected time is built into the schedule for charting and patient messaging, supporting work–life balance and reducing after-hours administrative burden.

This is a well-established, mission-driven primary care practice focused on delivering comprehensive, high-quality care at no cost to employee-patients. Providers enjoy the feel of a private practice environment, which allows for greater personalization, continuity of care, and meaningful long-term relationships with patients.

The practice has been serving the community for nearly 15 years and continues to grow. In addition to the main location, the organization has expanded to include three satellite clinics operating under similar APC-supported care models, with clear indicators of continued growth and sustainability.

The practice is supported by a collaborative, multidisciplinary team that allows providers to focus on patient care:

Leadership & Administrative Team

- 3 Leadership Roles: Business Development, Operations Manager, and Supervisor
- 1 Administrative Coordinator

Clinical Team

- 11.5

Clinical Support Staff

- 5 Medical Assistants
- 2 PRN Medical Assistants

You will also collaborate with APC's from the other clinics.

Why Join Beacon Medical Group?

At the heart of northern Indiana and southwestern Michigan, **Beacon Medical Group**—a division of **Beacon Health System**—stands as the region's largest and most integrated network of healthcare professionals. With over **35 specialties, 10,800 associates, 1,260+ physicians**, and a team of highly skilled physicians and advanced practice clinicians, Beacon is redefining what it means to deliver exceptional, community-focused care.

Paragon is a rapidly growing leader in work-site and near-site clinic solutions, delivering accessible, relationship-driven primary and occupational healthcare to employer populations. Currently, Paragon operates three on-site clinics and one near-site clinic, each designed to provide convenient, high-quality care that prioritizes continuity, trust, and long-term patient relationships.

Looking ahead to the coming year, Paragon is positioned for significant expansion, with plans to open an additional **two to four on-site or near-site clinics** across multiple states. This growth reflects the increasing demand for Paragon's innovative care model—one that eliminates traditional insurance barriers, streamlines access to care, and supports healthier, more engaged workforces.

Beacon's excellence is nationally recognized:

- Among the top **10% of hospitals nationwide** with a prestigious **5-Star CMS Hospital Rating**
- Holds an **AA- bond rating**, placing it in the **top 10th percentile** of health systems across the U.S.

Why You'll Love Living in Our Community

Nestled along the St. Joseph River, South Bend is more than just the home of the **world-renowned University of Notre Dame** – it's a city where tradition meets transformation. For those who crave a blend of **small-town charm and big-city ambition**, South Bend offers a compelling lifestyle.

From the **South Bend Museum of Art** to the **Morris Performing Arts Center** and **Lerner Theatre**, the city pulses with creativity. Local festival, farmers markets, live entertainment, and a **growing food scene** add flavor to everyday life. With **more than 50 parks, scenic riverwalks, and nearby dunes and lakes**, South Bend is a haven for outdoor enthusiasts. Kayaking on the East Race Waterway, hiking in Rum Village Nature Center, or paying a visit to Potawatomi Zoo, are just a few weekend options. If you are still looking for something fun to enjoy, South Bend is also home to the **South Bend Cubs, a Class-A minor league baseball team**.

If you're looking for adventure outside of the city, the **sandy shores of Lake Michigan** are **less than an hour drive away**. You can visit Silver Beach – located in the charming lakeside town of St. Joseph, or you may want to venture to the **Indiana Dunes National Park** which spans **15,000 acres** and some of the most scenic dunes in the Midwest. Whether you are into kayaking, sunbathing, wine tasting, or simply watching the sunset over the lake, these destinations are perfect for a **spontaneous day trip or relaxing weekend retreat**.

Compared to major metros, South Bend offers a **lower cost of living** without sacrificing quality of life. **Historic homes, modern apartments**, and a strong sense of community make it ideal for families and young professionals alike.

South Bend isn't just a great place to live – it's a **gateway to the Midwest**. Whether you're traveling for business or pleasure, you'll appreciate how easy it is to get where you need to go. The **South Bend International Airport** offers direct flights via major carriers like Allegiant, American, Delta, and United. A 90-minute drive to Chicago, and you can take advantage of additional travel opportunities. Plus, South Bend is well-connected by the **South Shore Line, Amtrak, Interstate 80/90, and regional bus lines**, making travel to cities like Chicago, Indianapolis, and Detroit smooth and straightforward.

Beacon Medical Group Offers a Competitive Salary with Excellent Benefits!

Full Time Primary Care Physician Salary Range: Physician is paid hourly. Rate to be discussed with recruiter

What Benefits Can You Look Forward to?

- Flexible Health & Dental Plans, Vision Insurance
- 403(b) with 4% matching and 457(b) Retirement Savings Plans
- Life Insurance
- Short & Long Term Disability Plan
- CME (Continuing Medical Education) Allowance
- Generous Time Off Allowances
- Paid Malpractice and Tail Coverage
- Relocation Allowance (where applicable)
- Student Loan Repayment assistance (where applicable)
- Wellness Plans
- Work/Life Resources

Contact Information

If you have questions regarding this posting or would like assistance with Physician opportunities, please contact:

Whitney Gadjev, Director of Physician Recruiting
Email: wgadjev@beaconhealthsystem.org
Phone: 574-647-6048

We deliver outstanding care, inspire health, and connect with heart.
Trust / Respect / Integrity / Compassion
For more details on Beacon Health System. Please visit: beaconhealthsystem.org.