

Professional Dress

	RN	LPN	Nursing Extender	
			MHSB	EGH
Scrubs*	Royal Blue, White or combination	Ceil Blue, White, or combination	Khaki	Khaki, Chocolate
Undershirt Color	Royal, White, Black or Gray	Ceil, White, Black or Gray	Khaki, White, Black or Gray	Khaki, Chocolate, White, Black or Gray
PEDS/PICU: Scrub Tops/Jackets – Kid friendly prints in coordinating role appropriate colors NICU: Scrub Tops – Baby friendly prints in coordinating role appropriate colors				
Shirt Style	V neck, crew or turtle neck; long or short sleeves		V neck, crew, or turtle neck; long or short sleeves	
Shoes**	Predominately White, Dark Blue, or Black		Predominately Khaki, White or Black	Predominately Khaki, Chocolate, White or Black
Lab Coats	White or Royal Blue	White or Ceil Blue	Khaki only	Khaki, Chocolate
Jackets/Fleece Jackets	Must have Beacon logo			

*** Surgical Services, Obstetrical Services, CBU, Cath Lab, & Interventional Radiology:**

- Memorial will provide surgical scrub uniforms for use while on duty for any team member assigned to work in these areas.
- Beacon provided scrubs remain the sole property of Beacon. Some departments may issue scrubs/uniforms to associates. The associate will be responsible for returning any scrubs worn each day.
- Elkhart General Maternity Services will wear Navy scrub pants, Navy scrub tops, Pediatric scrub tops, and/or Beacon logo shirts.

*** Dialysis Techs:**

- Memorial dialysis Techs will wear Black scrub pants, Caribbean scrub tops, and/or Beacon logo shirt.
- Elkhart General dialysis Techs will wear Ceil Blue scrub pants, Ceil Blue scrubs tops, and/or Beacon logo shirt.

****Shoes:**

- Although solid colors are preferred, alternate colors or styles will be permitted based on comfort or special needs. All shoes must be closed toe.



Additional Information:

- Name badges must be worn while on duty (including unit orientation) above the waist with name and picture showing, free from alterations.
- Scrubs are to be clean, neat, and appropriately sized.
- For the week of a holiday (only Valentine's Day, Memorial Day, 4th of July, Halloween & Thanksgiving), you may wear holiday scrub tops with approved color scrub bottoms..
- From December 11th through January 2nd, Christmas appropriate scrub tops may be worn with the approved color bottoms.
- Approved Beacon logo apparel (t-shirts) are acceptable, regardless of color.

Business Attire

Acceptable Clothing: Shirts with collars, button front, or pullover style with finished neckline, ties, blouses, turtlenecks, sweaters, jackets/blazers, lab coats, slacks/pants, trousers, capris, skirts, dresses, and jumpers. Any above described shirt with or without Beacon's or any affiliate logo is acceptable including approved Beacon Logo T-shirts. Shoes must be clean and well kept. Slacks/pants must be professional in appearance.

Unacceptable Clothing: non-Beacon approved logo t-shirts, sweatshirts/sweatpants, halter/tank/midriff tops, low-cut tops, shorts, jeans/denim, hip hugger/low rise pants, extremely short dresses/skirts and extreme slits, tube tops, military-style fatigues, jogging suits, spaghetti strap tops/dresses (unless worn with a jacket/sweater), and clothing which is not appropriate to body size, i.e., extreme "baggy" or "tight" clothing.

